

CoF RSF Meeting April 14th, 2014

RSF committee members:

Heather Roberts

Camille Freitag

Scott Kolpak

Current committee objectives

- Ensure criteria for promotion to Senior Faculty Research Assistant II (SFRA II) are established in time for the upcoming promotion cycle.
- Create a professional development fund for RSF from the Dean's investment fund.
- Develop better integration between the RSF committee and the department, college and university administration.

University criteria for promotion to SFRA II

- Promotion to the rank of Senior Faculty Research Assistant II may be considered after four years of full-time service at the rank of Senior Faculty Research Assistant I or the accumulation of its equivalent for part-time Senior Faculty Research Assistants I at 0.50 FTE or greater.
- A candidate must have a sustained record of exceptional achievement and evidence of professional growth and innovation in assigned duties.

Progress on developing criteria for promotion to SFRA II

- 3/31: Met with Steve Tesch to emphasize importance of making this promotion available this year.
- Contacted other Colleges about progress in developing their guidelines for promotion.
- 4/10: Dean Maness charged the College P&T Committee with the task of drafting criteria for promotion, to be reviewed by FEC.

Proposal for RSF professional development fund

- We plan to develop a proposal to set aside some College-level funds for RSF to attend conferences, trainings and provide service to the college and university (e.g. serving on a committee).
- Focus on how providing professional development opportunities are beneficial not only for the employee but also for OSU.
- Criteria for receiving funds: explain how it advances the career of the person receiving the funds and results in benefit to the college.

Strengthen relationships with administrators

- When new FES dept. head arrives, meet with all three DHs to discuss and refine RSF committee roles.
- Track results from Faculty Senate survey of Non-Tenure Track Faculty and explore possibilities for collaboration with university-level NTT faculty initiatives.
- Work with the business office to get procedures in place to inform RSF committee of arrivals and departures of employees.

Other RSF Committee Goals

- New employee orientation
- Peer mentoring
- Outreach and social events
- ???

RSF committee membership

- Members can choose tasks that they already know how to do or that provide opportunities for their own professional development (e.g. mentoring, writing a proposal).
- Report results to increase recognition of the value of the committee to the college.
- 1 year term