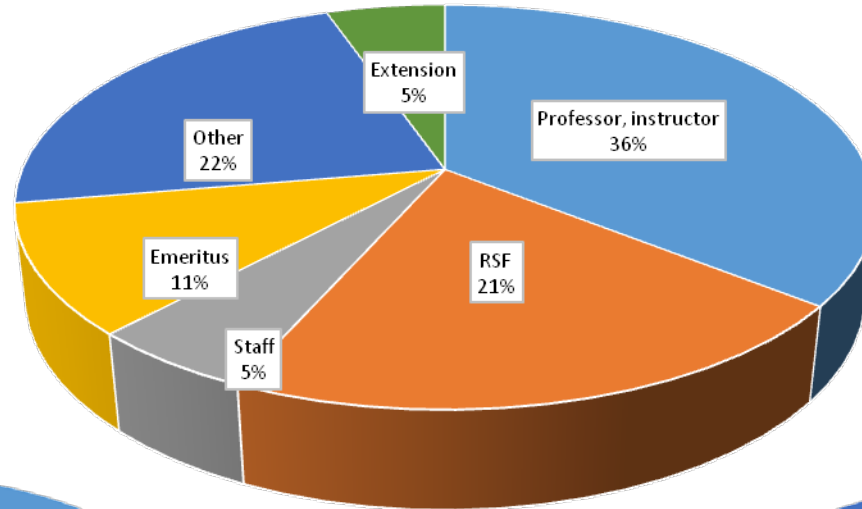


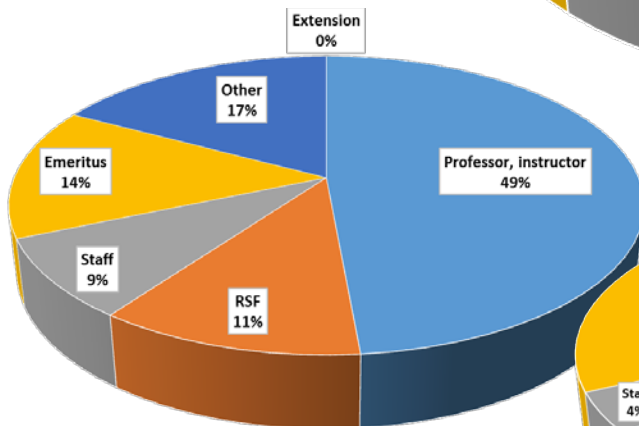
Research Support Faculty Committee Presentation to the FEC

February 6, 2015

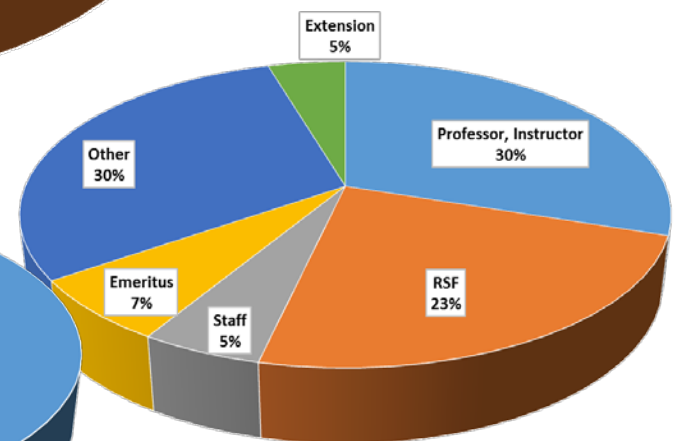
College of Forestry



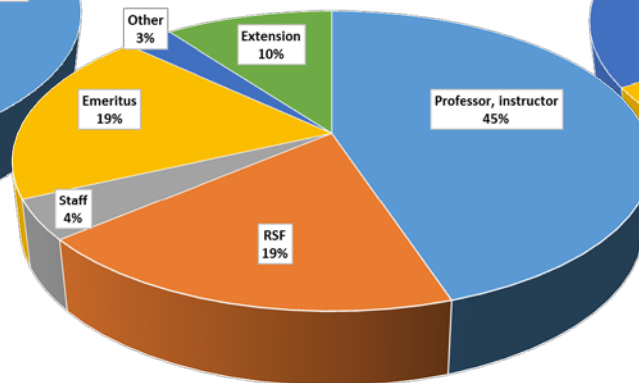
Wood Science & Engineering



Forest Ecosystems & Society



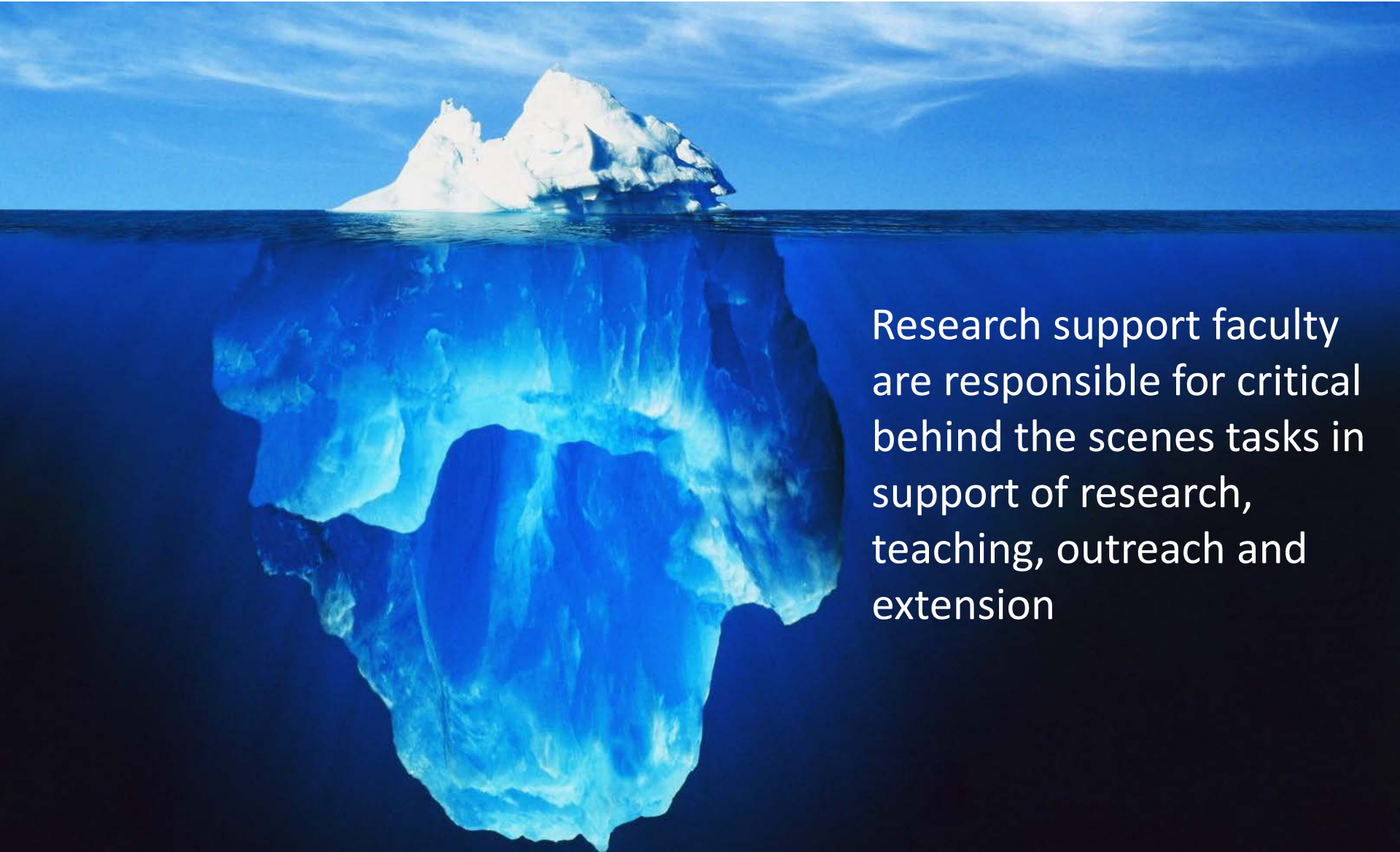
Forest Engineering, Resources & Management



■ Professor, instructor
 ■ RSF
 ■ Staff
 ■ Emeritus
 ■ Other
 ■ Extension

RSF includes Research Associates, Faculty Research Assistants, Professional Faculty (research) and Postdoc scholars
 'Other' category includes courtesy, affiliate, and other faculty

Roles of Research Support Faculty

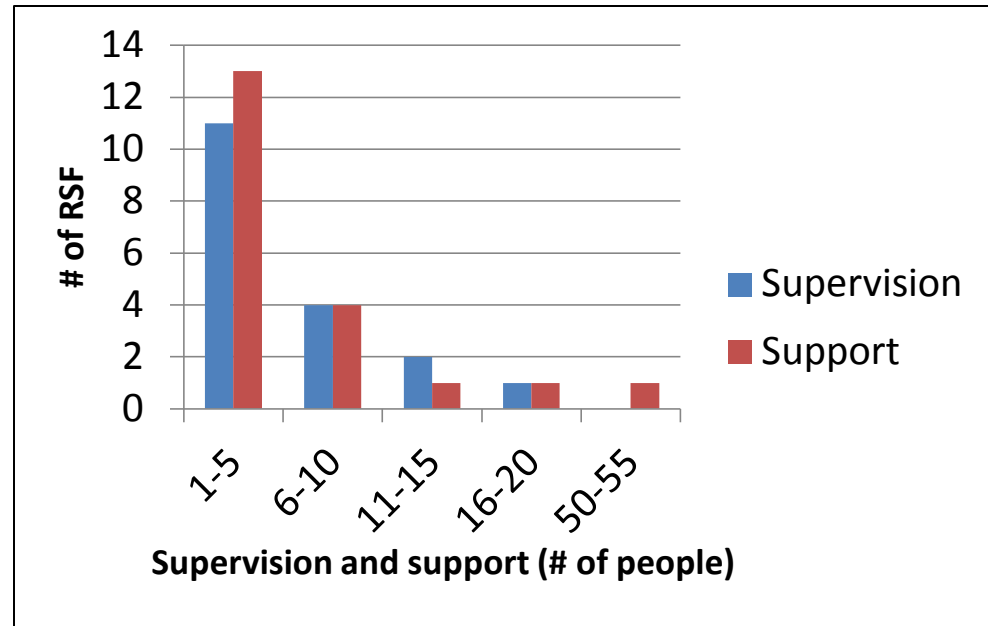
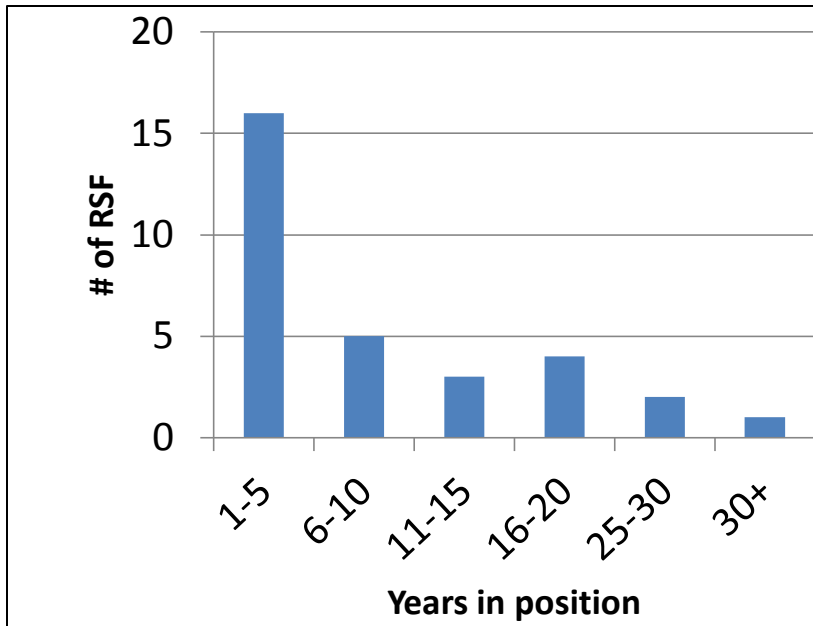
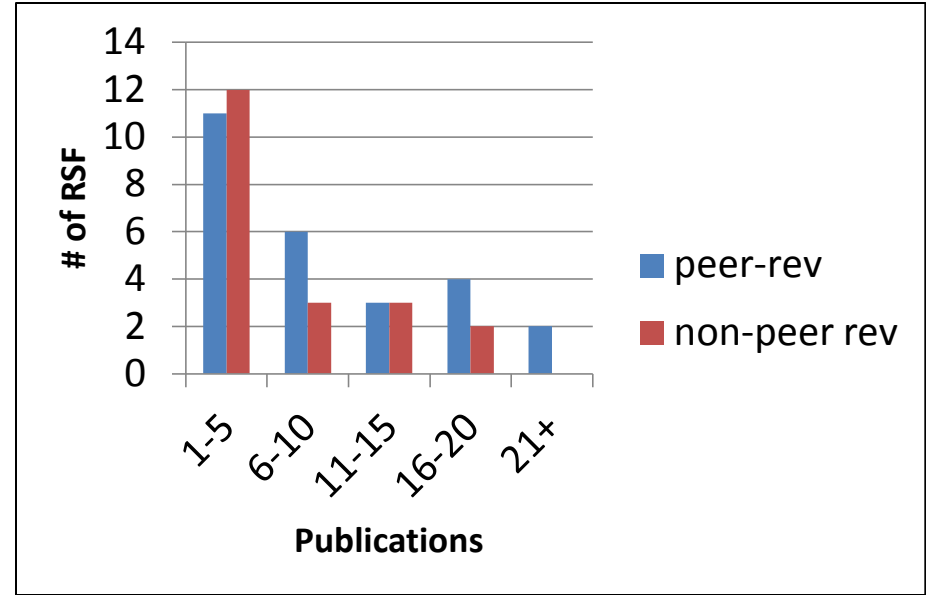
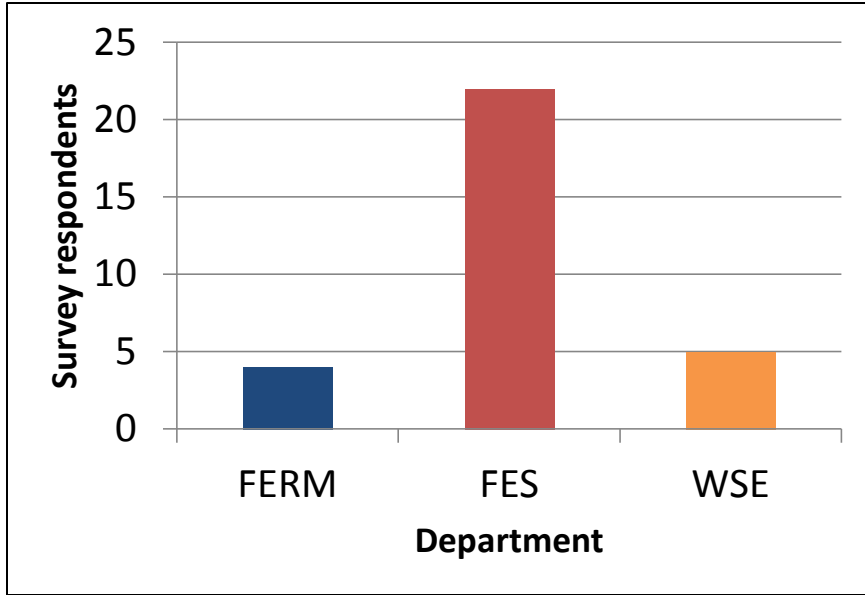


Research support faculty are responsible for critical behind the scenes tasks in support of research, teaching, outreach and extension

Roles of Research Support Faculty

- The duties and activities of RSF cover a broad spectrum in applied and basic research, project and program development and management, administration, and service to the Department, College and University.
- Tenure of employment among these ranks ranges from less than a year to more than 20 years

Results from the Survey of RSF Fall 2014



Concerns of Research Support Faculty

- Lack of job security/expectations
 - Short notice for reductions in FTE or nonrenewal of contract
- Limited access to professional development and career advancement opportunities
- Minimal connection to each other and wider college community
- Exclusion from decision making

Future Goals of RSF Committee

- Provide institutional support for non-teaching career positions in research to attract and retain world-class research associates and assistants
- Provide institutional support for orientation, mentoring and professional development for all research support faculty
- View research support faculty as assets for recruiting top-tier tenured faculty and ensuring student success

Outcome of FEC presentation

- Dean Maness asked the RSF Committee to develop a proposal outlining specific actions the administration could take to support the career development of the RSF community.
- On February 17th, Research Support Faculty members will meet with Dean Maness and Steve Tesch to continue this discussion.