

RSF Committee Meeting April 13th, 2015

Agenda

- Schedule RSF lunch meeting
- Review last year's progress as a committee and plan for next year
 - What have we accomplished - where are we now?
 - What is yet to be accomplished - where are we going?
 - How many new members do we need to recruit? Who wants to remain on the committee for another year and in what positions?
- Schedule next RSF Committee meeting

Notes

- Schedule RSF lunch meeting – **Wednesday, April 29th, 12-1:30pm**
- Review last year's progress as a committee and plan for next year
 - What have we accomplished - where are we now?
 - Got administration interested in addressing some long-standing issues that negatively affect career RSF – need to attract and retain exceptional people in RSF roles to realize the Dean's vision of creating an inclusive community that works together to find solutions for balancing economic, ecological and social objectives in forested landscapes
 - Debrief from last week's meeting with Thomas, Steve and Troy

Professional development: How many people do not currently have funds available to attend conferences or workshops? How much funding per person would be needed? Need to survey RSF community to find out. We are mostly targeting people who have no funding to attend conferences (rather than awarding to people who want to attend additional conferences) and also people who want to attend professional development trainings/workshops outside their current realm of work (meaning they wouldn't be able to use grant funds).

Bridging funds: How many people experience gaps in grants in a typical year and for how long? How much of the need is for people on JVAs versus other types of agreements? Need to survey RSF community to find out. Melora mentioned that some grants allow pre-award spending and she will look into when it is possible to spend before the start date of a grant.

RSF skills database: We received the go-ahead to work with the CoF web computing group to create a searchable skills database for RSF. The database will be used to facilitate connections between RSF looking for work and faculty supervisors needing assistance. The database will also be useful for connecting RSF for orientation and mentoring programs.

- What is yet to be accomplished - where are we going?
 - Build and strengthen connections among RSF (orientation and mentoring programs, social events – informal lunches and attending diversity group gatherings)
 - Developing proposals for funding professional development and gaps in grants – need input from RSF community. We will start by surveying RSF about professional development and then move on to bridging funds.
 - Working with CoF web computing group to create searchable skills DB
- How many new members do we need to recruit for our committee? 1-2, preferably a Research Associate and/or Professional faculty in research
- Who wants to remain on the committee for another year and in what positions?
Everyone decided to remain on the committee in our current roles for another year.
- Schedule next RSF Committee meeting – **Monday May 11th, 11am-12:30pm**

Action Items

Becky – create draft of survey questions for professional development fund and send to committee for feedback

Gabriela – order pizza for RSF lunch on April 29th, invite Mike Newton to May RSF Committee meeting

Scott – schedule rooms for upcoming meetings

Heather – work with CoF web computing group to create searchable skills database, post meeting notes and invite RSF to lunch meeting