

RSF Committee Meeting May 11th, 2015

Agenda

- Report on Fierce Conversations training
- Report on RSF skills database progress
- Discuss RSF email list and who our committee represents
- Schedule informal RSF lunch meetings – assign committee rep(s) to organize
- Review results from survey on needs for professional development funds
 - Plan for proposal development
- Schedule next RSF Committee meeting for June

Notes

- Report on Fierce Conversations training
 - Useful templates for team conversations, coaching, delegation and confrontations
 - Received feedback from faculty around the university on supporting RSF careers (suggestion to present RSF issues to OSU Research Office)
- Report on RSF skills database progress
 - CoF web computing group currently working on an overall college directory structure that can be shared across all CoF websites (college and departments). The directory will include name, department, rank, research interests and links to faculty websites. They are open to adding a skills field so we could just include the additional information we request to this database. Faculty will log in using their Forestry account to add or edit their information. The directory is scheduled to be completed in the next couple of months.
- Discuss RSF email list and who our committee represents
 - This topic arose since our RSF email list includes some faculty who are not officially represented by the RSF Committee, according to our charter. The original charter did not include postdoc scholars although committee members unanimously agreed that they should be included. Since our committee was formed by and for faculty in research, it also does not officially represent Professional faculty who are not engaged in research. However, our mailing list includes all Professional faculty. From our discussion it was unclear whether we should change our charter to include non-research Professional faculty (such as extension agents) or if we should subset down our mailing list to only include faculty engaged in research. Since we didn't have enough time to finish this discussion, we decided to table the topic to revisit at a later date.
- Schedule informal RSF lunch meetings – assign committee rep(s) to organize
 - Gabriela and Scott will schedule informal RSF lunches once a month starting in Fall term

- Review results from survey on needs for professional development funds
 - We discussed how much money to request on a yearly basis and how to put together this proposal. Becky will look for another proposal to use as an example to get the process started.

- Next RSF meeting scheduled for June 8 from 11-12:30